JOB DESCRIPTION Worship Leader/Pastor (Part-time: 12-14 hours/week)

The primary responsibilities of the Worship Leader/Pastor will be to lead a thoroughly blended worship service and grow the worship ministry at Pleasant Hill Baptist Church. Following a vision of "onward and upward," which moves our church to fulfill our spiritual mandate of Loving All, Reaching All, Teaching All, and Serving All, the Worship Leader/Pastor will help us forge ahead with new worship directions. We want to have a musically blended service that respects and incorporates traditional hymns and choir anthems with a vibrant, contemporary style of praise music; that makes use of choir, praise band, and praise teams that will engage and immerse our people in worship.

The Worship Leader/Pastor will possess an adaptable skill set and leadership capabilities, a love and passion for building and leading both a choir, praise teams, soloists, and a praise band. This person is directly accountable to the Senior Pastor.

DUTIES AND RESPONSIBILITIES

- 1. A strong sense of calling and identity in Christ coupled with the willingness to continue to grow and mature in Christ as a godly person of integrity. Demonstrated leadership in being able to disciple and train those in his/her sphere of influence.
- 2. Provide leadership, vision, and passion for Pleasant Hill Baptist Church in the area of music worship ministries that is in line with the overall vision, purpose and mission of our church and follows the Senior Pastor's vision of leadership.
- 3. Coordinate with the Senior Pastor to create and lead an engaging Sunday morning worship service and an occasional Sunday Evening or special service. (This includes leading, recruiting, and developing a worship team(s), and scheduling vocalists. Responsibilities include preparation for and leading rehearsals, as well as consulting with the Senior Pastor to coordinate the music for the Sunday services.
- 4. Proficiency in leading worship with a strong vocal ability. Ability to lead with piano accompaniment and/or guitar is necessary.
- 5. Lead in creating and implementing additional worship opportunities (e.g., Children's Choir, Youth Praise Team, Youth Sunday, and etc.) as need and opportunities arise.
- 6. Develop and administer an annual budget for the worship ministry in accordance with the financial policies of the church.
- 7. Attend a weekly staff meeting with the Senior Pastor, and participate in the planning and implementation of church programs that will fulfill the mission and vision of the church.
- 8. When available, assist in other worship-related duties as needed by the Senior Pastor (e.g., funerals, weddings, Fifth Sunday singing, and etc.)
- 9. It is expected that the Worship Leader/Pastor is either a current member of, or willing and qualified to join the membership of Pleasant Hill Baptist Church upon hiring in full agreement of our statement of faith.
- 10. It is anticipated that the duties associated with this position will take no less than 12 and no more than 14 hours per week.

SKILLS EXPECTED

- 1. An awareness of the breadth of worship music that includes traditional hymns and contemporary worship music.
- 2. Ability to lead worship vocally and occasionally play another instrument.
- 3. Basic music theory competence.
- 4. A knowledge of or willingness to implement technical components (sound board, ProPresenter, CCLI, and etc.) for their complementary use to enhance worship music.